# 40+ POWERFUL QUESTIONS – by Peter Fitzpatrick

"Ask the right questions if you are going to find the right answers" - Vanessa Redgrave

### **GOAL QUESTIONS:**

- 1. What is the most important thing to you about.....?
- 2. Why is that?
- 3. What are the current implications for you?
- 4. What is your intention for?
- 5. What are you trying to achieve?
- 6. When was the first time you noticed.....?

# **REALITY QUESTIONS:**

- 7. What is the most frustrating thing to you about.....?
- 8. Why is that?
- 9. What are the implications for you?
- 10. What does that mean for us/you/them?
- 11. Can you tell me/us more about that?
- 12. Can you give me an example of that?
- 13. Have you spoken to anyone else about this?
- 14. Why is that happening?
- 15. On a scale of 1 10 how important to you that you resolve this/achieve this?
- 16. What are the implications for you (or 'the team') if the problem continues?
- 17. Who else is involved in this issue and what is their position?

# **OPTIONS QUESTIONS:**

- 18. What would happen if.....?
- 19. Is that important to you?
- 20. What would you like in the future?
- 21. If you were me and I were experiencing this challenge what advice would you give me?
- 22. What would that give you?
- 23. What alternative ways of looking at this are there?
- 24. Whose opinion matters most about?
- 25. What are the benefits you would see as a result of this? What is that worth to you?
- 26. What would happen if....? What would the impact of that be....?
- 27. What would that mean to you?
- 28. What are the best options you see here? How do you feel about that option?

#### **WRAP UP QUESTIONS:**

- 29. What do you see as the next steps?
- 30. By who/by when
- 31. On a scale of 1 to 10 (with 10 being highly likely), how likely:
- 32. Are you to go ahead?
- 33. Is it that this will help you?
- 34. What do we have to do to get to 10?
- 35. Will you go ahead and.....?
- 36. Who will support you in achieving this outcome?
- 37. What support would you like from on this and when?

### **FOLLOWING QUESTIONS/DRILL DOWN QUESTIONS:**

- 38. Why do you ask?
- 39. What makes you say that?
- 40. Is that a fact, an assumption or an opinion?
- 41. What evidence do we/you have to support that?
- 42. Do you agree or disagree with....?

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