

GROWING LEADERS SCHOLARSHIP PROGRAM 2024

The Grower Group Alliance, in partnership with the CBH Group, is pleased to offer the Growing Leaders Scholarship program, an exciting initiative that supports existing and emerging regional grower leaders to develop and strengthen their leadership in grower groups and the WA grain industry.



Photo: CBH

The aim of the Growing Leaders Scholarship Program is to:

- Recognise potential influencers and leaders involved with grower groups and the WA grain industry.
- Develop individuals with demonstrated leadership potential in their workplaces or grower group organisations.
- Support and build tomorrow's leaders for strong agricultural and regional communities in WA.

The Growing Leaders Scholarship program offers up to two scholarship positions for Leadership WA's highly esteemed Signature Leadership Programs. The program brings together participants from the corporate, government, private and community sectors to develop the skills of leaders and emerging leaders in WA.



GROWING LEADERS SCHOLARSHIP PROGRAM

The Growing Leaders Scholarships are fully-funded by the CBH Group with the application process coordinated by the Grower Group Alliance (GGA). Growers applying for the Scholarships will be shortlisted by CBH and GGA and then submitted to Leadership WA for interviews and final assessment processes.

Leadership WA runs highly sought-after programs and are decidedly selective in how they develop the cohorts for their individual programs. Shortlisting does not guarantee a scholarship position, the final decision and offer remains with Leadership WA.

Application information

1. Find out more about the Signature Leadership Program at www.leadershipwa.org.au
2. Contact Leadership WA on (08) 6381 6700 to be introduced to a member from their alumni to get a better understanding of their development programs and program commitments.
3. Apply for the 2024 Growing Leaders Scholarship at www.gga.org.au or call GGA on (08) 6180 5759 for information.
4. Applications close 5:00pm (AWST), Monday, 2nd October 2023.
5. June – Applications open
August – Information session
October – Applications close, 1st round shortlisting by GGA/CBH
November – 2nd Round interviews by LWA & scholarship recommendations made
December – Announcements of successful scholars
February – Program starts / Opening retreat

Program eligibility

1. Involved in a grain growing enterprise in WA and based regionally.
2. Demonstrated grower group involvement as well as community interest and/or leadership.
3. Commitment to the entire program – the experiential nature of Leadership WA's programs requires participants to fully participate in all aspects of the program including attending all experiences and providing comment in a reflective manner. Absenteeism resulting in failure to graduate can result in participants reimbursing the CBH Group 50% of the scholarship value, unless there are extenuating circumstances.
4. As most program days are undertaken in Perth, participants have to be committed to the attendance, travel and time away from their businesses (which may fall in peak periods like seeding or harvest) and cover travel & accommodation expenses.

5. Participants are willing to present to grower groups, CBH forums and industry on their experiences and promote the scholarship program.
6. Participants must be under 55 years of age. Female applicants are strongly encouraged to apply.
7. Staff from the partnering organisations or industry bodies are ineligible to apply.

The Growing Leaders Scholarship Program covers the value of recipients to participate in the Leadership WA development programs. Participants are required to cover all travel & accommodation costs associated with attending program events and experiences (unless otherwise stated).

Signature Leadership Program Field trip. Photo: Leadership WA



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ABOUT THE SIGNATURE LEADERSHIP PROGRAM



Signature

The Signature Leadership Program takes participants on a journey of exploration in self-awareness, self-mastery, and understanding the complex and dynamic context of WA. Participants explore leadership through the lens of current and future issues and engage with a range of inspirational leaders who candidly share insights to their experiences and challenges. Participants also have the opportunity to share stories, difficulties and solutions with peers from a diverse range of sectors, backgrounds and industries.

Participants in the program will:

- Improve their accountability, identity and opportunity in all areas of life
- Expand their personal and professional networks
- Be self-aware with connection to purpose
- Self-reflect and question existing value systems
- Understand complexity and interconnectedness
- Work with ambiguity and take informed risks
- Reach peak personal performance and resilience
- Make wiser, better informed and collaborative decisions

Commitment & Cost

Ten month program with over 21 experiences and includes multi-day field trips to regional WA.

Program value up to \$16,445

Participants are required to cover all travel & accommodation costs associated with attending program events and experiences (unless otherwise stated).

Who should apply?

Leaders, whether experienced as volunteers or in professional roles, who want to expand and enhance their capacity to generate positive impact and influence in their organisations and the broader community. It is for high potential leaders who are wanting to stretch and challenge themselves intellectually and personally.

Two Scholarships available

The Signature Leadership Program is a ten month program for established leaders keen to immerse themselves in an experiential development series. This program is designed around current and future issues that will stretch and challenge leaders intellectually and personally, and enhance their capacity to lead and generate positive impact.



Photos: Leadership WA



GROWING LEADERS SCHOLARSHIP PROGRAM

SCHOLARSHIP PARTNERS



GROWER GROUP ALLIANCE

The Grower Group Alliance (GGA) was established in 2002 as a strategic platform to connect and create opportunities to collaborate across the agronomic research, development and extension network for WA's grower groups.

Grower groups are leading entities for extension in WA and it is vitally important to build the leadership capacity of these groups and individuals from regional areas and offer opportunities to support their associated enterprises, organisations and regional communities.



CBH GROUP

The CBH Group is Australia's largest co-operative and a leader in the Australian grain industry, with operations extending along the supply and value chain from grain storage, handling, transport, marketing and processing. It has a strong existing partnership with both the Grower Group Alliance and Leadership WA, and now seek to expand upon these partnerships to facilitate the Growing Leaders Scholarship Program.

CBH Group is committed to supporting existing and emerging regionally based WA grain industry leaders, in order to help facilitate building their regional capacity program for growers which offers pathways to leadership positions in the industry, and more specifically, within the CBH Group.



LEADERSHIP WA

Leadership WA is an independent, not-for-profit organisation that brings together leaders from the corporate, not-for-profit and government sectors in a collaborative environment to inspire and enhance exemplary leadership.

With a commitment to developing leadership for social impact and championing courageous leadership, Leadership WA believes this scholarship initiative presents a valuable opportunity to ensure the complexity of regional perspectives and challenges are explored and shared with the leaders of today and tomorrow.



Applications close 5:00pm (AWST),
Monday 2nd October 2023. Submit your application
at www.gga.org.au

Photo: CBH

