GGA Benchmarking Report

February 2023

1. Introduction

Grower groups operate independently and are typically governed by members who have innovation governance experience limited to their grower group. Without relativity, it is difficult for the grower group to gauge their performance.

The Benchmarking program enables participating grower groups to compare their operations year on year to the performance of others - identifying both areas of concern and areas of high performance. This relative information will assist members to better self-govern their grower group.

On a holistic network basis, participation by groups in benchmarking enables the GGA to detect broader issues and trends indicating where groups as a collective face threats, which empowers GGA to tackle network risks in a proactive manner providing improved support to its highest priority stakeholders.

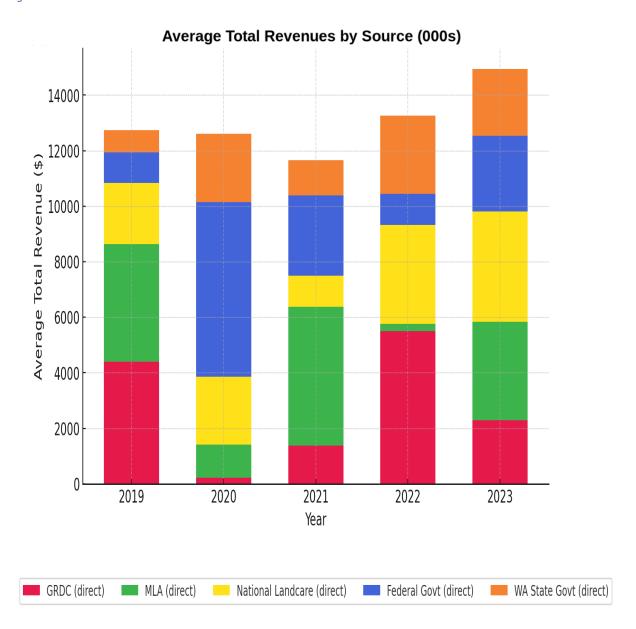
The Benchmarking program is focussed on two distinct areas: Financial and operational data and Capacity/skills assessment. This report captures the analysis of the cohort information captured from the surveys to assist in representing the value that the Benchmarking program can provide and to assist in further development of the program.

Disclaimer - whilst reasonable care is taken in report preparation, no warranty over the accuracy or completeness of the data and information in this report is provided by the author, the GGA or the participating Grower Groups.

2. Cohort Analysis

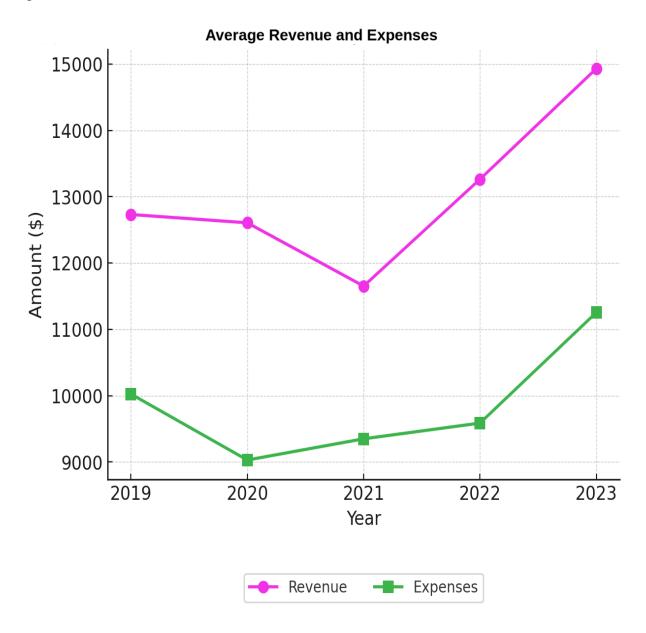
2.1. Profit and Loss

Figure 1



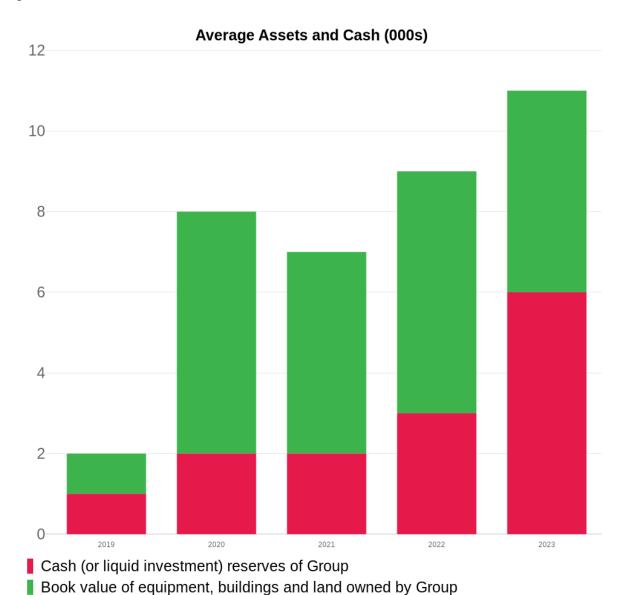
2.2. Rightsizing

Figure 2



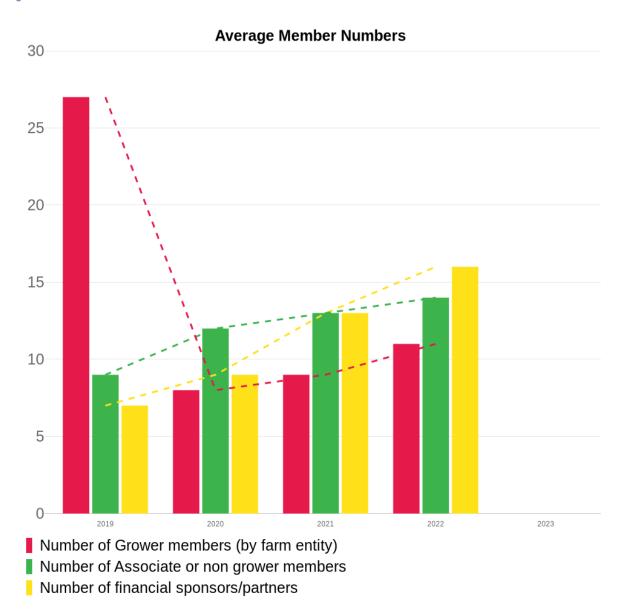
2.3. Liquidity

Figure 3



2.4. Member Composition

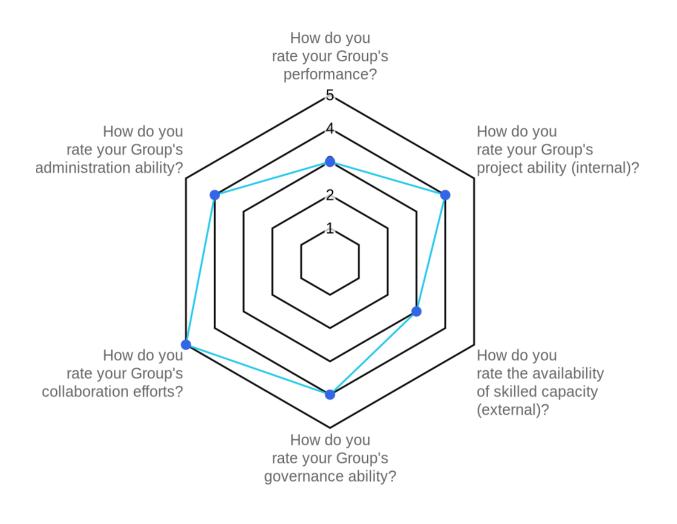
Figure 4



2.5. Capacity and Skills

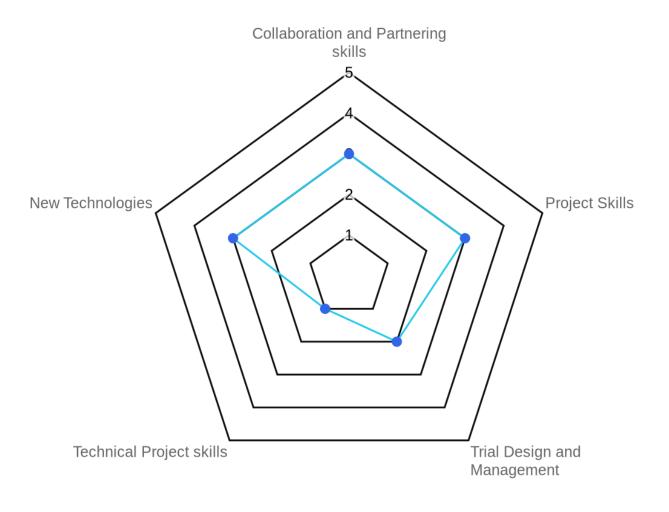
Figure 5

Average Responses to Qualitative Questions



Qualitative Questions

Average Self Assesment of Internal Skills



Skills Assessment

Appendix A — **Individual Analysis**

Grower Group comparison to average of cohort for major categories.

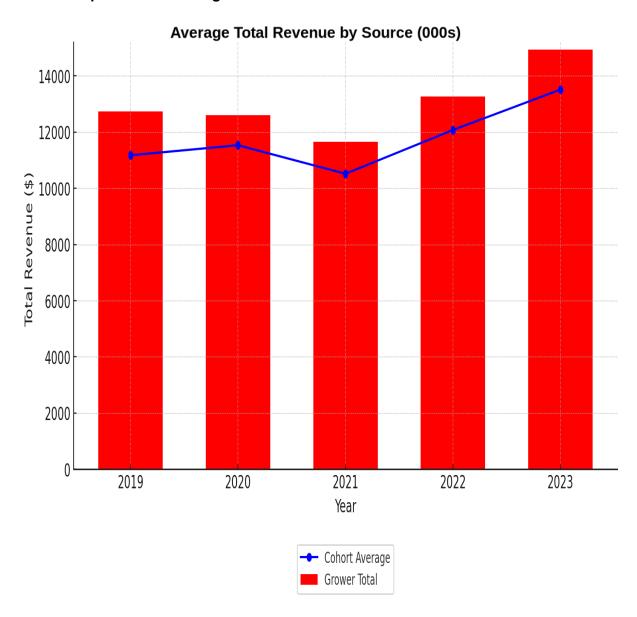
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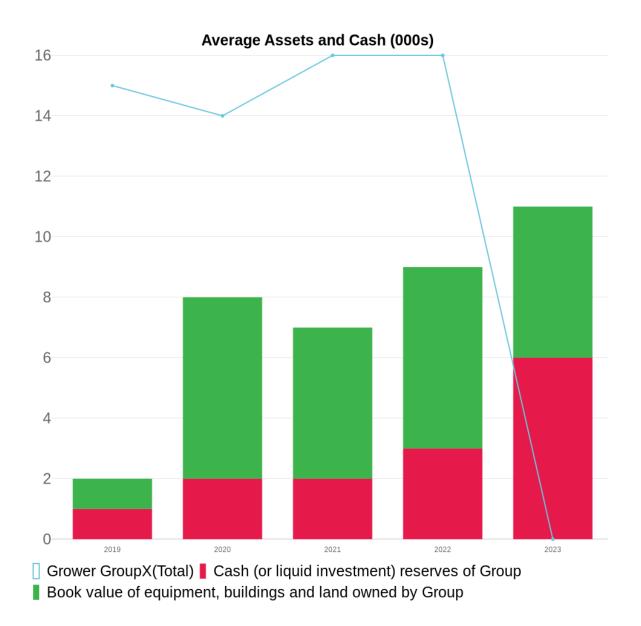
Income	119% Of Average	
Project funding		
GRDC (direct)	147% Of Average	
WA State Govt (direct)	86% Of Average	
Indirect (sub-contract funding)	53% Of Average	
Membership		
Grower	184% Of Average	
Sponsors/partner contributions	135% Of Average	
Sundry	252% Of Average	

Expenses	142% Of Average	
Project costs (non-staff)	232% Of Average	
Events, publication, extension activities	73% Of Average	
Permanent Staff	128% Of Average	
Casual Staff	48% Of Average	
Contract Staff	170% Of Average	
Office	170% Of Average	
Vehicles	118% Of Average	
Other	259% Of Average	
Net Surplus/Loss	48% Of Average	

Members	
Number of Grower members (by farm entity	64% Of Average
Number of Associate or non grower members	9% Of Average
Number of financial sponsors/partners	134% Of Average

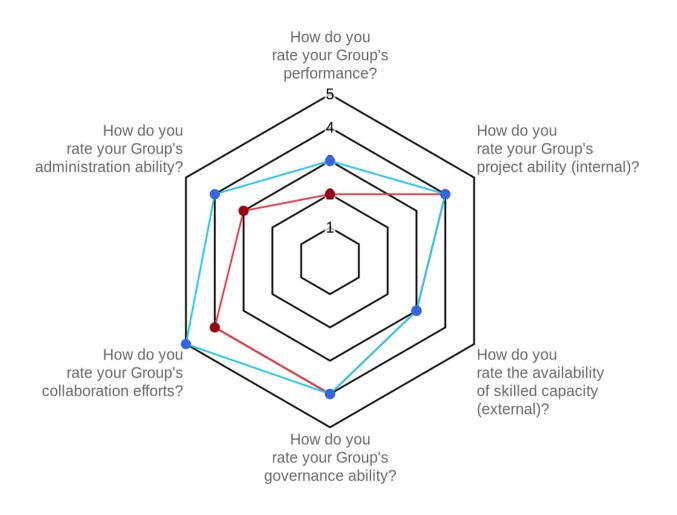
Grower Group to Cohort average over time





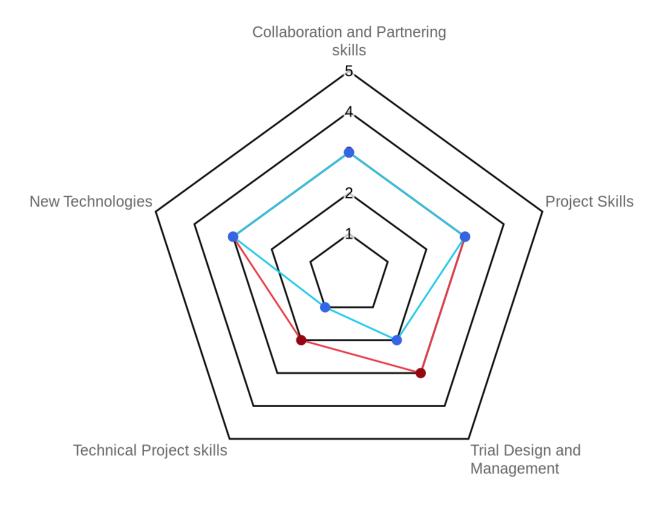
Appendix B— Internal Skill Self-Assessment

Average Responses to Qualitative Questions



Qualitative Questions Your Group Average

Average Self Assesment of Internal Skills



Skills Assessment Your Group Average